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## McRuer CPAs

### Position: Accounting Department Leader

**Apply and Submit Resume online:** <http://www.kccpa.com/careers.html>

### Job Description:

Leading locally-owned Kansas City CPA firm seeks an **Accounting Department Leader** with strong problem-solving and strategic thinking skills to fill a key role on a rapidly growing team of professionals. This position requires the ability to address complex client requests with a friendly, personable approach as well as direct a team of accounting professionals to achieve excellent performance expectations. The work environment is welcoming and collaborative focusing on teamwork and personal development. This forward-thinking practice uses state-of-the-art technology and is located in the Briarcliff area north of downtown Kansas City. The compensation package includes a competitive salary and bonus structure including profit sharing, group health insurance, flex time policies and more.

### Job Requirements:

- Minimum 10 years recent experience in professional public accounting and/or tax preparation
- CPA certification with an active permit to practice
- Undergraduate degree in accounting, finance or related degree; advanced degree preferred
- Advanced review, planning and research skills and familiarity with income tax return preparation
- Proven successful leadership with organizational and supervisory experience
- Strong verbal and written communication skills
- Proficient in latest accounting and tax preparation software and online technologies

### Specific responsibilities include, but are not limited to:

- Ensuring quality, efficiency and consistency of work performed by the accounting department including assigning projects and managing workflow
- Performing a key role in reviewing complex financial statements and preparing accounting work on tax returns for businesses, individuals and fiduciaries ensuring quality and consistency of work
- Developing, guiding and providing performance feedback to accounting preparation staff
- Serving as a technical resource for other team members
- Acting as primary contact for key clients
- Developing strategies to reach new accounting clients or expanding offerings to existing clients
- Contributing to the Firm's overall success by developing tools and strategies that enhance client satisfaction and product delivery